

THE COUNTY OF PLACER, CALIFORNIA, IS SEEKING A
HIGHLY SKILLED PROFESSIONAL FOR THE POSITION OF

DEPUTY DIRECTOR OF PUBLIC WORKS

TAHOE - UNCLASSIFIED/AT-WILL POSITION

ANNUAL BASE SALARY

\$152,900 - \$190,964

- *Plus a \$1,000/mo Tahoe Assignment Premium*
- Plus a comprehensive benefits package
- Starting salary is dependent upon qualifications and experience



TO APPLY FOR THIS EXCELLENT CAREER OPPORTUNITY,
please submit an application via the County's website at
jobsatplacercounty.com. This position is open until filled.



THE OPPORTUNITY

The Deputy Director of Public Works for Eastern Placer/Tahoe is an unclassified management position that reports to the Director of Public Works. The Deputy Director of Public Works for the Eastern Placer/Tahoe region is part of the department executive team, working collaboratively with the Director, Assistant Director, and other Deputy Directors to manage and direct the Department. The Eastern Placer/Tahoe Deputy Director will, through Division Managers, plan and organize the activities of assigned divisions with focus in Eastern Placer, as well as provide complex assistance to the Director of Public Works/Road Commissioner. The Eastern Placer/Tahoe Deputy Director will also work closely with the Deputy County Executive Officer assigned to the Eastern Placer/Tahoe region, specifically coordinating on intergovernmental and regional coordination of projects and programs benefitting areas of Eastern Placer County. The position will oversee technical staff at the department level while working collaboratively with other Tahoe department leadership within the organization, including the Deputy Director of the Community Development Resource Agency (CDRA), the Economic Development Manager, and the Director of Agriculture, Parks, and Natural Resources.

BACKGROUND

The Eastern Placer/Tahoe Deputy Director of Public Works has the unique role of intergovernmental engagement and coordination, as well as organizational support. With the Federal and State overlays that exist in Eastern Placer, such as the Tahoe Regional Planning Agency (TRPA), Tahoe Transportation District (TTD), CA State Parks, US Forest Service, California Tahoe Conservancy and many others, public works project delivery and services require a heightened level of coordination that will be an emphasis for this key DPW leadership role. This position will work with multidisciplinary teams to advance Eastern Placer project priorities through coordination with the CEO team. The Eastern Placer/Tahoe Deputy Director of Public Works will be present to support engineering, parking, road maintenance, and transit staff and will be strategically engaged and responsive to community organizations which support and have interest in public works projects, improvements, and services. The Deputy Director of Public Works in the Tahoe Engineering Division (TED) office is responsible for day-to-day management, development, and implementation of TED work programs. The position is responsible for establishing goals and achievable objectives for the staff in the TED office and for the appropriate allocation of resources (fiscal, staffing, and materials). In addition, this position is responsible for the development and administration of the division's budget, including coordinating and directing the forecasting of funds needed, researching and analyzing funding resources and availability, and identifying and applying for grant funds. The Deputy Director of Public Works is also responsible for ensuring the TED work program and budget are coordinated with the overall DPW work program and budget. This position is the lead for the Department of Public Works in Eastern Placer/Tahoe while interacting with other County Departments and the Board of Supervisors on various issues. In addition, this position coordinates, develops, and implements plans and programs for both public and private projects in cooperation with our partners in Eastern Placer County/the Tahoe Basin, including TRPA, TTD, Tahoe City Public Utilities District, North Tahoe Public Utilities District, Northstar Community Services District, Caltrans, and neighboring towns and counties. This position represents DPW at various public meetings in the Tahoe Region, including the Board of Supervisors, TRPA, TTD, and Planning Commission, as well as various Municipal Advisory Committees and business associations.

THE DEPARTMENT

DPW has approximately 300 positions and a net budget of approximately \$180 million. The DPW main office is located in Auburn at the DeWitt Center. Our department also has offices in Kings Beach and Cabin Creek. Corporation Yards are located throughout the county in Auburn, Lincoln, Colfax, Foresthill, and Cabin Creek (Tahoe). DPW administers a variety of programs and services, including Road Maintenance, Fleet Services, Transit Service (Placer County Transit and TART), Transportation Planning/Traffic Engineering, Roadway and Bridge Design, Tahoe Engineering, Stormwater Quality Program, and Flood Plain Management. The Road Division provides maintenance to over 1,000 miles of roadway. We maintain all County roadway signs, striping, and traffic signals, in addition to providing snow removal for 235 miles of roadway in Eastern Placer County, including North Lake Tahoe. Our Transit Services provide safe and reliable transit service to passengers in Western Placer County and the North Tahoe region.

DIVISIONS IN THE DEPARTMENT OF PUBLIC WORKS

The department's structure consists of four major divisions overseen by a Director, Assistant Director, and three Deputy Directors. The major department responsibilities include:

ENGINEERING & TRANSPORTATION

Provides quality plans and specifications and timely construction for public infrastructure and stormwater projects. Creates long range transportation plans to reduce congestion, improve safety, and mitigate growth-induced impacts.

ENVIRONMENTAL ENGINEERING & UTILITIES

Provides labor and materials needed to support the County's Water, Wastewater and Solid Waste programs. This includes design and construction management of capital projects, review and inspection of development projects and operations and maintenance for the County's Sewer Maintenance Districts (SMDs), County Service Areas (CSAs) and solid waste franchise areas that provide the following services: sewage collection and disposal, recycling, garbage collection, landfill operation, domestic water service, drainage maintenance, water for fire protection, water resource planning, groundwater management and oversight of a hydroelectric system.

FLEET MANAGEMENT

Provides reliable, cost effective vehicles to support county operations along with vehicle and heavy equipment repair and maintenance services, fuel purchasing and distribution and fleet regulatory compliance.

NATIONAL POLLUTION DISCHARGE ELIMINATION SYSTEM (NPDES)/FLOOD PLAIN MANAGEMENT

Protects the County's surface and ground waters from the effects of storm water pollutants. Protects lakes, creeks and streams from pollutant impacts through outreach and education initiatives, and implementation of development controls. Floodplain management minimizes damages and financial losses associated with development in and near identified floodplains.

PLACER COUNTY TRANSIT (PCT)

Provides safe and reliable public transportation with fixed route services and commuter bus services to and from downtown Sacramento. Dial-A-Ride and Vanpool services are also provided within service areas.

TAHOE TRUCKEE AREA PUBLIC TRANSIT (TART)

Provides safe and reliable public transportation with fixed route services within and between the communities of the North Lake Tahoe area, in addition to contracting with private transportation companies to meet the Americans with Disabilities Act (ADA) transportation requirements.

ROAD MAINTENANCE

Provides safe roads, bridges, and drainage systems through maintenance that is compatible with community. Provides for the repair and maintenance of over 1000 miles of roadway within the County maintained roadway system, including, drainage facilities, bridges, guardrail, vegetation management, street sweeping, surface treatment. Snow Removal program comprises routine and emergency activities with the control of ice and removal of snow from County roads.

TAHOE ENGINEERING DIVISION (TED)

Responsible for planning, design and construction of various improvement projects and maintenance of several County-owned parking lots as well as maintenance of community improvements in the commercial core area through the Kings Beach Benefit Assessment District. Parking Management in North Lake Tahoe is a relatively new program being implemented and adaptively managed by the Tahoe Engineering Division (TED), including enhanced parking enforcement operations, as part of the Board-approved Resort Triangle Transportation Plan.



MINIMUM QUALIFICATIONS

Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

EXPERIENCE

Five (5) years of increasingly responsible experience in civil engineering, public works management, public or business administration, or surveying/land development engineering, including two (2) years of management responsibility.

EDUCATION

Equivalent to a bachelor's degree from an accredited college or university with major coursework in civil engineering, public or business administration, or a related field. Additional training in management is highly desirable.

LICENSES

- Possession of current registration as a professional Civil Engineer is desirable.
- May need to possess a valid driver's license as required by the position. Proof of adequate vehicle insurance and medical clearance may also be required.

THE IDEAL CANDIDATE

The ideal candidate possesses strong communication and problem-solving skills, as this position is a focal point of communication with elected officials, the public, partnering agencies, and fellow employees. The ideal candidate will also be self-directed and able to strategize, analyze, and execute a wide range of Department initiatives.

The Public Works Department is committed to delivering the highest quality and quantity of public works services to our customers. The ideal candidate will exemplify this value in the work performed and the manner served to our citizens and employees.



COMPENSATION AND BENEFITS

The annual base salary range for this unclassified management position is \$152,900 - \$190,964. The starting salary is contingent on qualifications and experience. In addition, Placer County offers an attractive benefits package as described below:

ANNUAL LEAVE

The County provides 100 hours of management leave to be used as time off or cashed out, 12 paid days of sick leave, and 14 paid holidays per year (two of which are floating holidays). Vacation is accrued beginning at 10 days and increasing to a maximum of 25 days per year with 20 years of service.

CAFETERIA PLAN

The County provides \$5,000 per calendar year to be taken in cash, deposited in a medical spending account, dependent care spending account, or a sponsored 401(k) plan.

DEFERRED COMPENSATION

Voluntary 401(k) and 457(b) plans are available through payroll deductions. The County will match one dollar for every two dollars in employee contributions made to a 401(k) account up to a maximum employer contribution of \$1,500 per employee per calendar year.

LIFE INSURANCE

The County provides life insurance of \$50,000 and an accidental policy of \$10,000.

HEALTH, DENTAL, AND VISION INSURANCE

The County offers a choice of health insurance plans provided through CalPERS, with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance (dependent coverage is available at employee's expense).

RETIREE MEDICAL

Employees receive 50% of the County medical contribution upon retirement with ten years of CalPERS service credit, including five years of Placer County service. Employees receive an additional 5% of the County medical contribution for each additional year of service up to 20 years.

RETIREMENT PLANS

Employees are covered by Social Security and the California Public Employees' Retirement System (CalPERS).

TAHOE BRANCH ASSIGNMENT PAY

This position is eligible for up to an additional \$1,000 per month Tahoe Branch Assignment Premium.

ANNUAL SALARY & BENEFITS	STEP 1	STEP 10
ANNUAL SALARY	\$152,900*	\$190,964*
MANAGEMENT LEAVE CASH OUT (100 HOURS ANNUALLY)	\$7,351	\$9,181
TAHOE ASSIGNMENT PREMIUM (\$1,000/MO)	\$12,000	\$12,000
CAFETERIA PLAN ANNUAL CONTRIBUTION	\$5,000	\$5,000
401(K) EMPLOYER MATCH ANNUAL MAXIMUM	\$1,500	\$1,500
TOTAL ESTIMATED BENEFITS	\$97,144	\$110,702
TOTAL ESTIMATED ANNUAL SALARY & BENEFITS	\$275,895	\$329,348
NET TOTAL ESTIMATED ANNUAL SALARY & BENEFITS (LESS EMPLOYEE COST)	\$246,321	\$299,773

For a more detailed listing of Management benefits, [click here](#).

*The starting salary is contingent on qualifications and experience.



VIBRANT COMMUNITIES WITH EXTRAORDINARY POTENTIAL

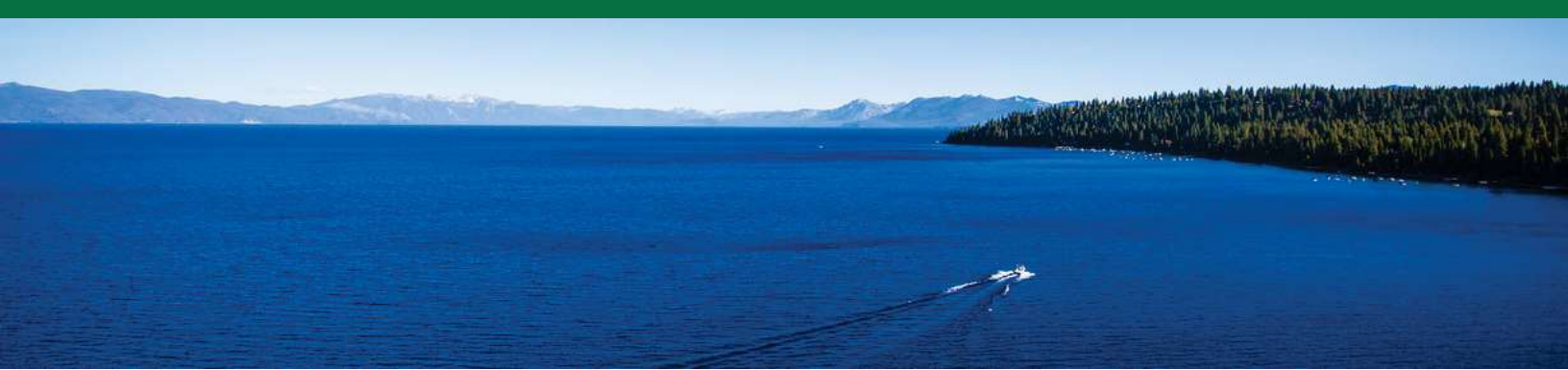
Placer County is an extraordinary community characterized by a healthy and diverse economy, an attractive business environment, and residents who benefit from high-quality educational, safety, and healthcare infrastructure in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in Auburn and is well-positioned 30 miles northeast of Sacramento, the State capital. The total population is approximately 420,717 in unincorporated and incorporated areas of the County combined (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville), including areas of the Sierra Nevada region, the foothills of Auburn, the historic Gold Country, and North Lake Tahoe. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, including El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba counties. Lake Tahoe, nature's crown jewel of the Sierras, is a short 90-minute drive from the western-most points of the County.

EMPLOYER OF CHOICE AND COUNTY GOVERNANCE

Placer County is consistently ranked first for its quality of life and is one of the healthiest counties in California. Home to Sierra College and Jessup University, with plans for two additional universities to be developed in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County including multi-family, small lot suburban and urban residential projects, ranchettes, larger rural residential properties, and extensive farmlands with a mix of farming and ranching opportunities. Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials elected at-large (Assessor, Auditor-Controller, County Clerk-Recorder-Registrar of Voters, District Attorney, Treasurer-Tax Collector, and Sheriff-Coroner-Marshall) are responsible to the Board on budgetary and operational issues; and the non-elected department heads report to the County Executive Officer. Placer County is stable financially due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2024/25 is \$1.22 billion with a current staff of approximately 2,900 funded positions.

**FOR MORE INFORMATION ABOUT PLACER
COUNTY, PLEASE VISIT WWW.PLACER.CA.GOV**



Placer County is located north of the capital city of Sacramento and is conveniently near two major airports: Sacramento International Airport and Reno-Tahoe International Airport



ECONOMICALLY STRONG COUNTY

Median household income of \$99,734 and median home value of \$539,400



Placer County has good student-teacher ratios, high graduation rates, and exceptional test scores



TOP 10

PLACES TO RAISE A FAMILY IN CALIFORNIA

Placer County reached number 7 out of 58 in 2023



50%

RESIDENTS HAVE AN ASSOCIATE'S DEGREE OR HIGHER

THE PLACER COUNTY REGION OFFERS A WONDERLAND WITH FOUR DIVERSE SEASONS TO ENJOY THE OUTDOORS



420,717

TOTAL POPULATION



Placer County ranked highly in longevity, quality of life, social behaviors, and access to clinical care



41.8

MEDIAN AGE



SELECTION PROCESS

To apply for this excellent career opportunity, please submit a cover letter, resume, and an application via the Placer County website www.jobsatplacercounty.com. This position is open until filled.

Appointment to these positions will be contingent upon successful completion of a post-offer, pre-employment physical examination, and a background investigation, including a Livescan fingerprint clearance.

An application appraisal screening will be conducted to select a reasonable number of the best-qualified candidates who will be invited to an interview. The interviews will be used to appraise the education, experience, and personal qualifications of each best-qualified applicant.

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Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment, discrimination, and retaliation are prohibited and that all employees, applicants, agents, contractors, and interns/volunteers shall receive equal consideration and treatment. All terms and conditions of employment, including but not limited to recruitment, hiring, transfer, and promotion will be based on the qualifications of the individual for the positions being filled regardless of gender (including gender identity and expression), sexual orientation, race (including traits historically associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists), color, ancestry, religion (including creed and belief), national origin, citizenship, primary language, immigration status, physical disability (including HIV and AIDS), mental disability, medical condition (including cancer or genetic characteristics/information), age (40 or over), marital status, military and/or veteran status, sex (including parental status, pregnancy, childbirth, breastfeeding, and related medical conditions), reproductive health decision making, political orientation, or any other classification protected by federal, state, or local law, or any combination of two or more characteristics stated herein. Please contact the Human Resources Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.



Placer County is an equal opportunity employer and is committed to an active nondiscrimination program.

HUMAN RESOURCES DEPARTMENT
Equal Opportunity Employer
145 Fulweiler Avenue, Suite 200
Auburn CA 95603

(530) 889-4060
www.JobsAtPlacerCounty.com